## Applications of Qualitative Comparative Analysis at Rural HSIs

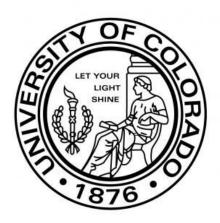
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# Community of Practice Workshop

- Overview of the dissertation and its findings
- Resources for HSI advocates
  - Hispanic Association of Colleges and Universities fact sheets
  - NCES reports
  - IPEDS data pulls
  - HSI Division documents
  - HSID Eligibility Matrix

#### Chapter I: Introduction

- Purpose of the Study: Use Qualitative Comparative Analysis (QCA) to determine whether the Developing Hispanic-Serving Institutions (DHSI) competitive grant program is a causal condition of increased graduation rates among Hispanic undergraduates at rural Hispanic-Serving Institutions (HSIs)
  - 16 cases
  - 16 causal conditions
- Research Questions
  - Have those rural, four-year HSIs that have received DHSIP grants experienced increases in graduation rates of undergraduate Hispanic students?
  - What combination of causal conditions is present at HSIs that have experienced increased graduation rates?
  - How does that combination manifest differently at each institution?

## Chapter I: Introduction

- Overview of Methodology
  - Question 1 will be answered using Integrated Postsecondary Education Data Systems (IPEDS) and Hispanic-Serving Institutions Division (HSID) data
  - Questions 2 and 3 will be answered by working through the QCA process







Hispanic Association of Colleges and Universities

Theoretical Framework Developing
Hispanic-Serving
Institutions
Program

Rural HSIs

Obstacles to Degree Completion

Gap Between Matriculation and Persistence

#### Chapter II: Literature Review

### Chapter III: Methodology

- 1. Rural, four-year HSIs that have seen increased graduation rates
  - 2. Combination of causal conditions at those HSIs
- 3. Different manifestations of that combination at each institution

Crisp-set Qualitative Comparative Analysis (QCA)

Institutional
Theory:
Macro- and
MicroStructures
Elements

Crisp-set QCA causal conditions (student demographic data, institutional data, and institutional programs and initiatives identified by Calderon's (2015) collective impact model tenets that positively impact postsecondary success

**IPEDS** 

Document Analysis

Staff Interviews Positive cases (Rural four-year HSIs that experienced increased graduation rates) used to establish a truth table of casual conditions

Undergraduate Hispanic Student Graduation Rates

DHSIP Grant Acquisition Defining Factors:

- 1. Hispanic enrollment
- 2. Retention rate
- 3. Students receiving financial aid

#### Supporting Entities:

- 1. DHSIP
- 2. Hispanic instructional staff
  - 3. Collective impact model
    - a. Common agenda
- b. Shared measurement systems
- c. Mutually reinforcing activities
  - d. Continuous communication
- e. Backbone support organizations

### Chapter III: Methodology

| Cases<br>(Rural<br><u>HSIs)</u> | Sector               | Location   | Locale          | <u>FTE</u> | %<br><u>Hispanic</u> | % FTFT Pell Recipients | %<br>H/L<br><u>Staff</u> | DHSI |
|---------------------------------|----------------------|------------|-----------------|------------|----------------------|------------------------|--------------------------|------|
| ASU                             | Public               | Colorado   | Remote town     | 2,026      | 35%                  | 54%                    | 18%                      | Yes  |
| ENMU                            | Public               | New Mexico | Remote town     | 2,890      | 35%                  | 51%                    | 7%                       | Yes  |
| Heritage                        | Private              | Washington | Rural<br>fringe | 919        | 68%                  | 71%                    | 10%                      | Yes  |
| Humboldt                        | Public               | California | Remote<br>town  | 7,885      | 35%                  | 54%                    | 4%                       | Yes  |
| NSC                             | Public               | Nevada     | Rural<br>fringe | 1,539      | 27%                  | 49%                    | 8%                       | Yes  |
| NM Tech                         | Public               | New Mexico | Remote<br>town  | 1,655      | 31%                  | 30%                    | 7%                       | Yes  |
| NNMC                            | Public               | New Mexico | Distant<br>town | 590        | 67%                  | 78%                    | 44%                      | Yes  |
| Schreiner                       | Private              | Texas      | Remote<br>town  | 1,131      | 35%                  | 39%                    | 10%                      | Yes  |
| SFSC                            | Public               | Florida    | Rural<br>fringe | 945        | 35%                  | 60%                    | 3%                       | No   |
| SAU                             | Private<br>Christian | Texas      | Fringe<br>town  | 679        | 45%                  | 56%                    | 10%                      | No   |
| Sul Ross                        | Public               | Texas      | Rural<br>town   | 1,538      | 65%                  | 57%                    | 22%                      | Yes  |
| TAMU-K                          | Public               | Texas      | Distant<br>town | 6,759      | 65%                  | -                      | 21%                      | No   |
| TAMU-S                          | Public               | Texas      | Rural<br>fringe | 2,627      | 65%                  | -                      | 21%                      | No   |
| TLU                             | Private<br>Lutheran  | Texas      | Fringe<br>town  | 1,225      | 32%                  | 37%                    | 7%                       | No   |
| U Southwest                     | Private              | New Mexico | Rural<br>fringe | 491        | 49%                  | 55%                    | 9%                       | No   |
| Western                         | Public               | New Mexico | Remote          | 1,673      | 40%                  | 68%                    | 14%                      | No   |

| Table 2   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
|---|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|
| Crisp-Set QCA Cases and Causal Conditions Table |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| Cases   | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| (Rural HSIs)                                    |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| ASU   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| ENMU  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| Heritage  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| Humboldt  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| NSC   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| NM Tech   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| NNMC  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| Schreiner                                       |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| SFSC  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| SAU   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| Sul Ross  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| TAMU-K  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| TAMU-S  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| TLU   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| U Southwest                                     |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |
| Western   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |

#### Solutions

- Complex: EH•MS•SO (HS•dp15•dp•he+ DP•IA•hs) + MS (SO + IA•HS)
- Parsimonious: HS•EH•MS•SO (HE + DP•ia) + MS•SO (dp•ia•eh) + IA•HS•MS
- Intermediate: DP•EH•MS•SO (he•ia•hs)+ MS•SO (he•hs•eh) + IA•HS•MS
- Five of the seven which received grants prior to 2015 did not have positive outcomes
- Four of the six which received grants since 2015 did have positive outcomes

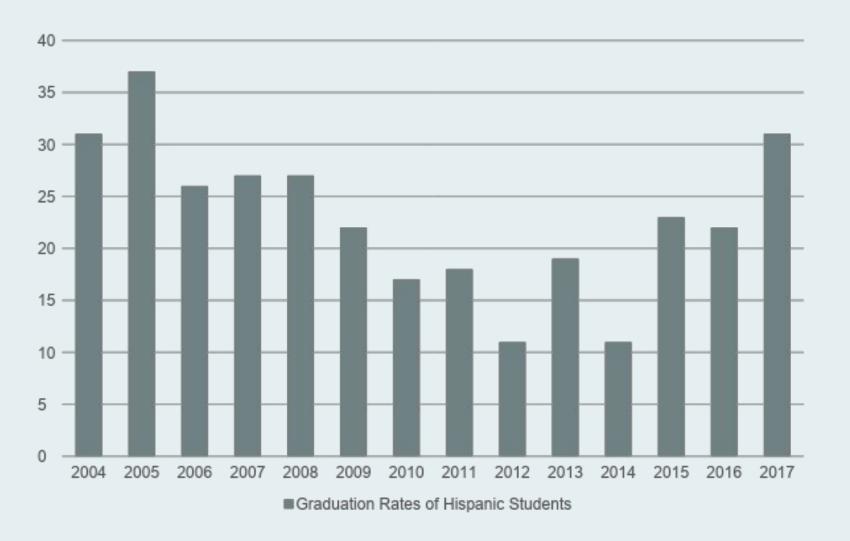
## Chapter IV: Findings



Table 3

IPEDS 5-Year Averages Comparison Table with Graduation Rates by Institution

| IPEDS 5-Year Averages Comparison Table with Graduation Rates by Institution |           |                |               |           |             |            |            |              |  |
|---|-----------|----------------|---------------|-----------|-------------|------------|------------|--------------|--|
| Cases   |           |                |               |           | Financial   |            |            |              |  |
| (Rural  |           |                | Hisp.         |           | Aid         | Pell       | Inst.      | H/L          |  |
| HSIs)   | Sector    | Location       | <b>Enroll</b> | Retention | Recipients  | Recipients | <u>Aid</u> | <u>Staff</u> |  |
|   |           |                |               |           | <del></del> | -          |            |              |  |
| ASU   | Public    | Colorado       | 31%           | 57%       | 94%         | 53%        | 69%        | 17%          |  |
| 22% to 17%  |           | (Remote town)  |               |           |             |            |            |              |  |
| ENMU  | Public    | New Mexico     | 34%           | 59%       | 98%         | 53%        | 43%        | 6%           |  |
| 26% to 25%  |           | (Remote town)  |               |           |             |            |            |              |  |
| Heritage  | Private   | Washington     | 57%           | 68%       | 99%         | 87%        | 96%        | 13%          |  |
| 19% to 21%  |           | (Rural fringe) |               |           |             |            |            |              |  |
| Humboldt  | Public    | California     | 27%           | 74%       | 7 <b>6%</b> | 50%        | 48%        | 4%           |  |
| 34% to 38%  |           | (Remote town)  |               |           |             |            |            |              |  |
| NSC   | Public    | Nevada         | 21%           | 68%       | 88%         | 55%        | 37%        | 9%           |  |
| 5% to 11%   |           | (Rural fringe) |               |           |             |            |            |              |  |
| NM Tech   | Public    | New Mexico     | 27%           | 76%       | 94%         | 29%        | 79%        | 7%           |  |
| 43% to 45%  |           | (Remote town)  |               |           |             |            |            |              |  |
| NNMC  | Public    | New Mexico     | 69%           | 55%       | 88%         | 71%        | 10%        | 44%          |  |
| 18.6 to 18.4%   |           | (Distant town) |               |           |             |            |            |              |  |
| Schreiner   | Private   | Texas          | 30%           | 69%       | 99%         | 42%        | 99%        | 7%           |  |
| 46% to 41%  |           | (Remote town)  |               |           |             |            |            |              |  |
| SFSC  | Public    | Florida        | 29%           | -         | 90%         | 65%        | 10%        | 2%           |  |
| 45% to 50%  |           | (Rural fringe) |               |           |             |            |            |              |  |
| SAU   | Private   | Texas          | 38%           | 69%       | 98%         | 58%        | 94%        | 9%           |  |
| 44% to 45%  | Christian | (Fringe town)  |               |           |             |            |            |              |  |
| Sul Ross  | Public    | Texas          | 64%           | 53%       | 92%         | 63%        | 27%        | 20%          |  |
| 21% to 27%  |           | (Rural town)   |               |           |             |            |            |              |  |
| TA&M-K  | Public    | Texas          | 69%           | 66%       | 90%         | 59%        | 50%        | 17%          |  |
| 33.4% to  |           | (Distant town) |               |           |             |            |            |              |  |
| 33%   |           | ,              |               |           |             |            |            |              |  |
| TA&M-SA   | Public    | Texas          | 65%           | -         | -           | -          | -          | 19%          |  |
| -   |           | (Rural fringe) |               |           |             |            |            |              |  |
| TLU   | Private   | Texas          | 30%           | 70%       | 99%         | 39%        | 98%        | 8%           |  |
| 42% to 39%  | Lutheran  | (Fringe town)  |               |           |             |            |            |              |  |
| U Southwest   | Private   | New Mexico     | 44%           | 54%       | 97%         | 57%        | 94%        | 8%           |  |
| 38% to 21%  |           | (Rural fringe) |               |           |             |            |            |              |  |
| Western   | Public    | New Mexico     | 48%           | 53%       | 95%         | 69%        | 25%        | 15%          |  |
| 17.6% to  |           | (Remote town)  |               |           |             |            |            |              |  |
| 17.8%   |           |                |               |           |             |            |            |              |  |



#### **ASU Data**

- SY 2006-2007 to SY 2010-2011 compared to SY 2011-2012 through SY 2015-2016: 22% to 17%
- SY 2007-2008 to SY 2011-2012 compared to SY 2012-2013 through SY 2016-2017: 19% to 21%
- SY 2003-2004 through SY 2009-2010 compared to SY 2010-2011 to SY 2016-2017: 27% to 19%

### Chapter IV: Findings

| Table 4   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
|---|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|
| Crisp-Set QCA Cases and Causal Conditions Table |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Cases   | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| (Rural HSIs)                                    |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| ASU   | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1  | 1  | 1  | 1  | 1  | 1  | 1  |
| ENMU  | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1  | 1  | 1  | 1  | 0  | 1  | 1  |
| Heritage  | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 1  | 0  | 1  | 1  | 0  | 1  | 1  |
| Humboldt  | 0 | 1 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1  | 1  | 1  | 1  | 1  | 1  | 1  |
| NSC   | 0 | 1 | 0 | 1 | 1 | 1 | 0 | 1 | 1 | 0  | 1  | 1  | 0  | 1  | 1  | 1  |
| NM Tech   | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 0  | 1  | 0  | 0  | 0  | 1  | 1  |
| NNMC  | 1 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 1  | 1  | 1  | 0  | 1  | 1  | 1  |
| Schreiner                                       | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 0  | 1  | 0  | 0  | 0  | 1  | 0  |
| SFSC  | 0 | 0 | 0 | - | 1 | 1 | 0 | 0 | 0 | 1  | 0  | 1  | 0  | 0  | 1  | 0  |
| SAU   | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0  | 1  | 0  | 0  | 0  | 1  | 0  |
| Sul Ross  | 1 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 1  | 1  | 0  | 0  | 0  | 1  | 1  |
| TA&M-K  | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0  | 1  | 1  | 1  | 1  | 1  | 1  |
| TA&M-SA   | 0 | 0 | 1 | - | - | - | - | 1 | 0 | 1  | 1  | 1  | 1  | 1  | 1  | 0  |
| TLU   | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1  | 1  | 0  | 1  | 0  | 1  | 0  |
| U Southwest                                     | 0 | 0 | 1 | 0 | 1 | 1 | 1 | 1 | 0 | 0  | 1  | 0  | 0  | 0  | 1  | 0  |
| Western   | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 1  | 0  | 1  | 0  | 0  | 1  | 0  |

| Table | e 5      |         |         |       |       |      |       |       |       |       |             |
|-------|----------|---------|---------|-------|-------|------|-------|-------|-------|-------|-------------|
| Crisp | o-Set QC | A Truth | Table   |       |       |      |       |       |       |       |             |
| Row   | DHSIP    | DHSIP   | Hisp.   | Inst. | H/L   | Est. | Mgmt. | Supp. | Cases | Cases | Consistency |
|       | 09-15    |         | Enroll. | Aid   | Staff | HSI  | Sys.  | Orgs  | With  | W/O   |             |
| 1     | 1        | 0       | 0       | 1     | 1     | 1    | 1     | 1     |       | 1     | 0.0         |
| 2     | 1        | 0       | 0       | 0     | 1     | 1    | 1     | 1     |       | 1     | 0.0         |
| 3     | 1        | 1       | 1       | 1     | 1     | 1    | 1     | 1     | 1     | 1     | 0.5         |
| 4     | 0        | 1       | 0       | 1     | 0     | 1    | 1     | 1     | 1     |       | 1.0         |
| 5     | 0        | 1       | 0       | 0     | 1     | 1    | 1     | 1     | 1     |       | 1.0         |
| 6     | 0        | 1       | 0       | 1     | 1     | 1    | 1     | 1     | 1     |       | 1.0         |
| 7     | 1        | 1       | 1       | 0     | 1     | 1    | 1     | 1     |       | 1     | 0.0         |
| 8     | 1        | 0       | 0       | 1     | 1     | 1    | 1     | 0     |       | 1     | 0.0         |
| 9     | 0        | 0       | 0       | 0     | 0     | 0    | 1     | 1     | 1     |       | 1.0         |
| 10    | 0        | 0       | 0       | 1     | 1     | 0    | 1     | 0     | 1     |       | 1.0         |
| 11    | 1        | 0       | 1       | 0     | 1     | 1    | 1     | 1     | 1     |       | 1.0         |
| 12    | 0        | 0       | 0       | 1     | 1     | 1    | 1     | 1     |       | 1     | 0.0         |
| 13    | 0        | 0       | 1       | 1     | 1     | 0    | 1     | 0     |       | 1     | 0.0         |
| 14    | 0        | 0       | 1       | 0     | 1     | 1    | 1     | 1     | 1     |       | 1.0         |

# Chapter V: Discussion

Causal condition combination present in all three solutions:

- Being an established HSI
- Having management systems
- Having support organizations

| Table 6     |                    |                     |
|-------------|--------------------|---------------------|
| Positive Ca | uses' Causal Cond  | lition Combinations |
|             | <u>Institution</u> |                     |
| T .,        |                    | DIIC                |

| <u>Institution</u> | <u>Combination</u>                          |
|--------------------|---|
| Heritage           | DHSIP before 2015, DHSIP after 2015,        |
|                    | Hispanic Enrollment, Institutional Aid,     |
|                    | Hispanic/Latino Staff, Established HSI,     |
|                    | Management Systems, Support                 |
|                    | Organizations                               |
| Humboldt           | DHSIP after 2015, Institutional Aid,        |
|                    | Established HSI, Management Systems,        |
|                    | Support Organizations                       |
| NSC                | DHSIP after 2015, Hispanic/Latino Staff,    |
|                    | Established HSI, Management Systems,        |
|                    | Support Organizations                       |
| NM Tech            | DHSIP after 2015, Institutional Aid,        |
|                    | Hispanic/Latino Staff, Established HSI,     |
|                    | Management Systems, Support                 |
|                    | Organizations                               |
| SFSC               | Management Systems, Support                 |
|                    | Organizations                               |
| SAU                | Institutional Aid, Hispanic/Latino Staff,   |
|                    | Management Systems                          |
| Sul Ross           | Hispanic Enrollment, Institutional Aid,     |
|                    | Hispanic/Latino Staff, Management Systems   |
|                    |   |
| Western            | Hispanic Enrollment, Hispanic/Latino Staff, |
|                    | Established HSI, Management Systems,        |
|                    | Support Organizations                       |

Causal Conditions Within the Theoretical Framework

Implications

Practice at Rural Four-Year HSIs

DHSIP Policy

Future Research Concerning the DHSIP and Hispanic Student Achievement

Practice, Policy, and Future Research at Adams State University

### Chapter V: Discussion