Creative Lessons from Undergraduate Latinx Fellows: Championing a Pathway to a Hispanic Serving Institution (HSI)

Mónica H. Ramos, Ed. D.
CLAVE Postdoctoral Fellow
Centro de Excelencia
National Louis University,
Chicago, IL

National Louis University – Pathway to an HSI • 63% Predominantly white institution (PWI) 75 Harrison Fellows 44% undergraduate Latinx representation

National Louis University HSI Development

Programs	Timeline
Proyecto Comunidad	2009 - 2010
The Harrison Fellows	2010 - 2016
The Harrison Professional Pathway Program (HP3)	2015 - 2018
The Undergraduate College	2017 - now
Hispanic Serving Institution STEM (HSI designation)	2016 - 2025
The Centro de Excelencia	2019 - 2025



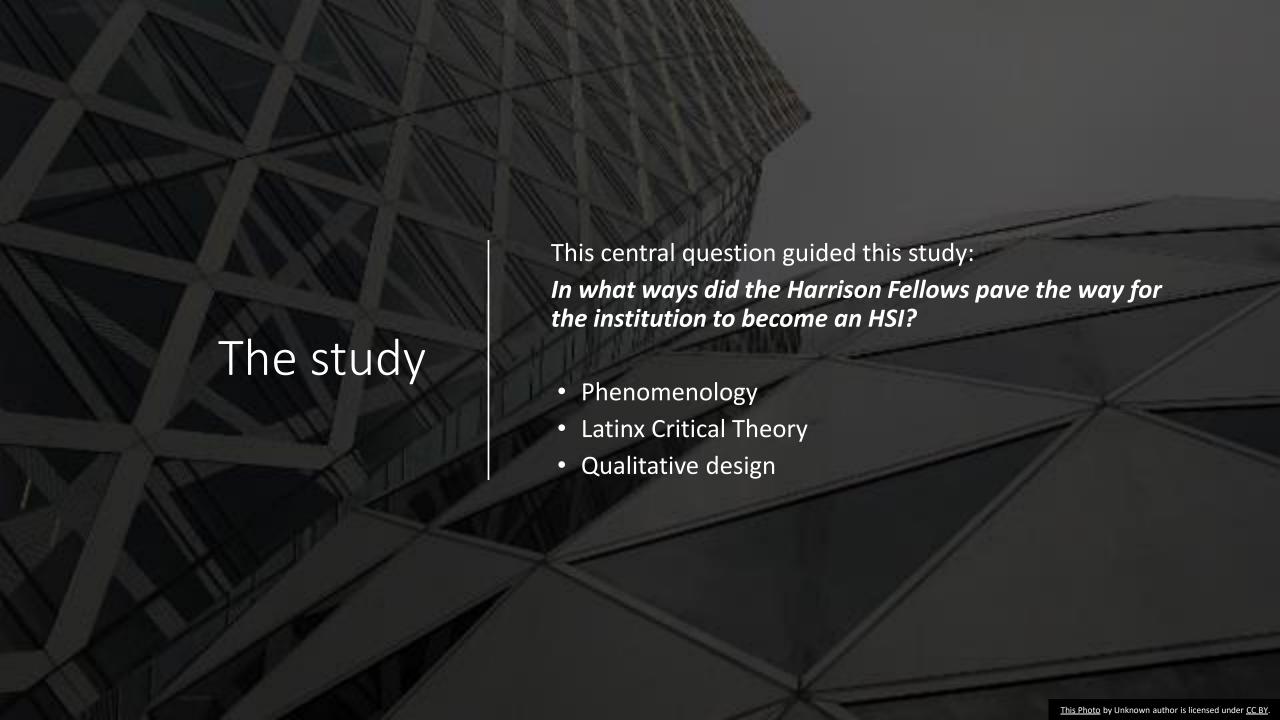
- First- generation college students
- Latinx and African-American
- Under-resourced communities



Program Structure and More

- Developed under a new role
- Proyecto Communidad Advisory Board
- Padrinos y Madrinas
- Chicago Teachers Partnership Program (CTPP)
 & IME Beca
- Community & Family Connection
- Student Success Coach





Research Design

- Snowball sampling.
- 27 graduates from the Harrison Fellow Program (2010-2015).
- Semi-structured online focus groups (60-90 minutes) over two months.

Data Analysis

- Transcripts
- Coding
- Themes
- Researcher notes



Opportunities for HSI's, Better Practices

A genuinely supportive and welcoming place

Integral supports for immigrants, DACA, and undocumented students

Create, foster, and promote a safe environment

Cross-departmental staff support

Flip the narrative on impostor syndrome

Latinx presence

Student Success
Coach

Trauma-informed practices

Intergenerational experiences

Community engagement and community partnerships

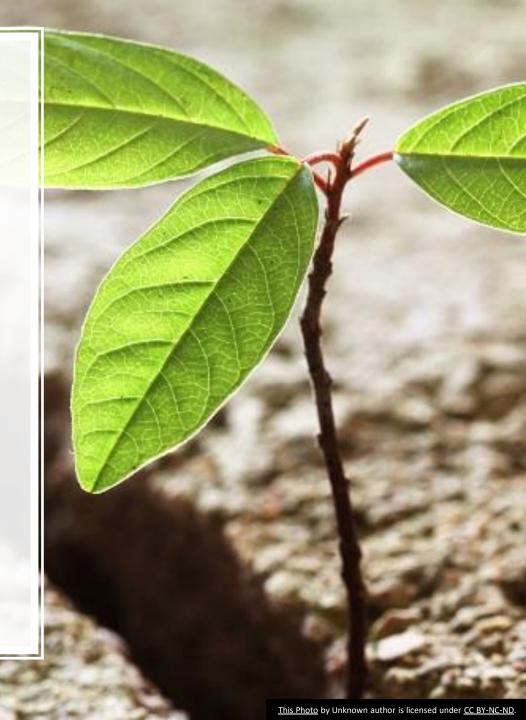


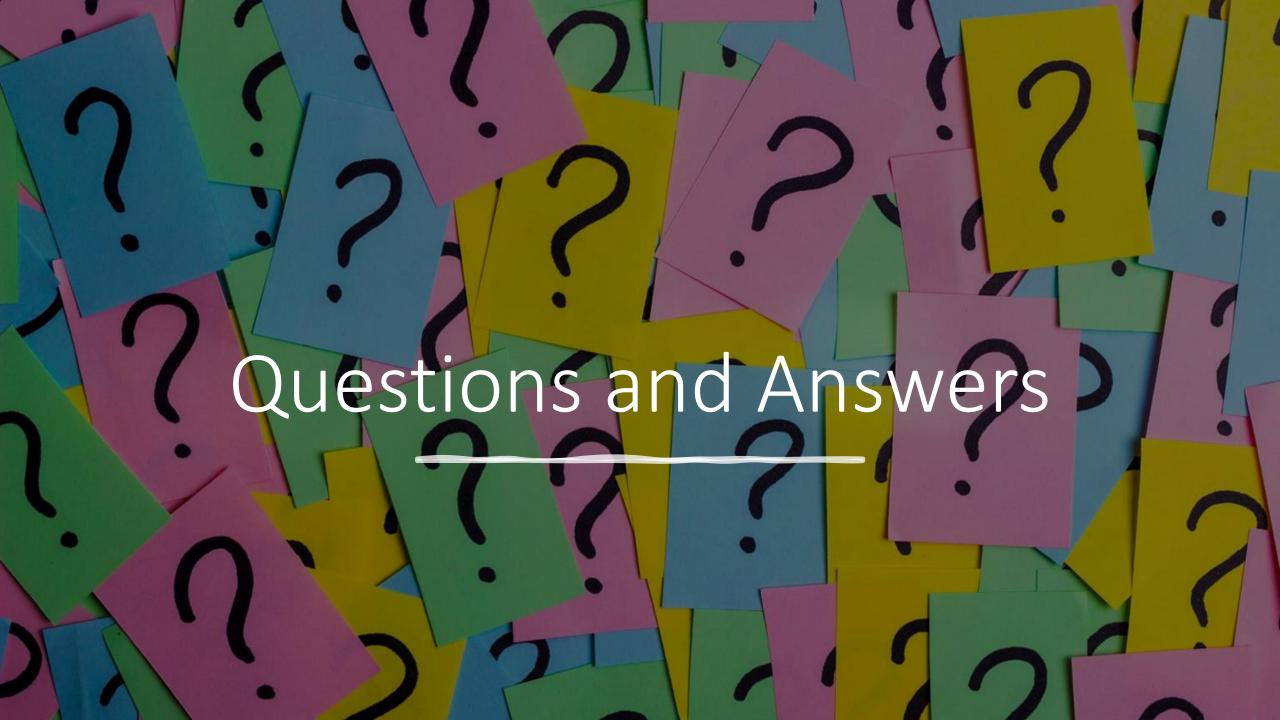
Recognize and Rectify Adverse Practices

- Only half-truths
- Take me beyond the window
- Transcend the rhetoric
- No faculty of Color in the hallways
- Unwelcoming atmosphere
- Beware of the revolving door

Discussion and Conclusion

- Resilience from a place of resistance
- Reclaiming spaces
- Construction of a new story.
- Be attentive to institutional restrictions.
- Recognize the assets of Latino communities
- Validate the pathfinders in your institutions





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Thank you!

Connect with me through LinkedIn and at

monica.ramos@my.nl.edu

