

Demystifying the President Search Process

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Culture Eats Strategy For Breakfast—Step 1—Assess College Culture



Step 1: Assess The Culture Culture

So you want to be a College President



<https://www.ccdaily.com/2019/04/want-college-president/>

Group Activity: Identify “6” Key Steps In The Process



Search Consultant: “7”

- 1. Assess the Culture of the college with your Cultural Lenses
- 2. Identify Implicit Bias of Search Committees
- 3. Analyze: Cover Letter to JD or Profile
- 4. Rewriting The Resume: Do's-Don't's
- 5. The Interview/Public Forums: Verbal/Non Verbal
- 6. The Offer-Contract Negotiations
- 7. What's Your Entry Plan?

How Your Body Language Shapes Who You Are

- Amy Cuddy
- https://www.ted.com/talks/amy_cuddy_your_body_language_may_shape_who_you_are?
- Question: Do You Have “Presidential Presence”

LEADERSHIP

There are within each of us the seeds of who we might become. Thich Nhat Hanh



What Kind of Leader Are You?

*Real Leadership Comes From Deep Within,
Peter Senge*

- <https://youtu.be/fW8amMCVAJQ>
- Closure:
 - 1. What did you learn about yourself as a leader?
 - 2. Have the steps in the process been demystified?
 - 3. Do you want to be a College President?